

University of Nairobi bags six awards in first FKE Awards.

Date and time: Wed, 2017-05-31 09:42

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University of Nairobi was among the organizations recognized by the Kenya Federation of Employers in the just concluded gala ceremony where the University bagged six awards.

Speaking during the awards ceremony, FKE Executive Director, Jacqueline Mugo said that Employer of the Year Awards, (EYA), will each year recognize and fete 'organizations that place people at the core of their businesses and have implemented policies, systems and processes that create and sustain productivity along with industrial peace and harmony.'

Several other organizations bagged several awards, they include British American Tobacco (BAT), East African Breweries, (EABL), General Motors (GM) and the University of Nairobi as FKE Employer of the year Awards recognized employers who performed well in various categories.

The University was also recognized for inclusiveness and diversity in the workplace. The University as an opportunity employer has recruited persons from all the ethnic groups in Kenya. The University has a policy that caters for employment of persons with disability. This is partly a requirement of the performance contract by the government of Kenya. The government has put in place measures to

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ensure that the youth, women and persons living with disabilities are given fair treatment in distribution of tenders and in employment opportunities.

As far as governance and leadership category is concerned, the University was not left behind as its leadership were recognized for the good work and rewarded. Other companies that were recognized in this category include; Centum Investment Company and BAT.

Following its flagship innovation project, Nairobi Innovation Week, the University was also recognized under the category, 'Innovation and Productivity'.

Employer of the Year Awards attracted 128 organizations. Out of these 78 were shortlisted for site visits. The overall winners performed well relatively in all the eight thematic areas. These areas are: Leadership and Governance; Corporate Performance; Innovation and Productivity; Responsive Business Conduct; Inclusiveness and Diversity; Learning and Development; Workplace Environment and Effective Human Resource Practices and Industrial Relations.

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