



UNIVERSITY OF NAIROBI

**REMARKS BY PROF. PETER M.F. MBITHI, VICE
CHANCELLOR, UNIVERSITY OF NAIROBI DURING THE
CAPACITY BUILDING WORKSHOP ON CORRUPTION
PREVENTION, ETHICS AND INTEGRITY FOR COLLEGE OF
ARCHITECTURE AND ENGINEERING ON WEDNESDAY, APRIL
6, 2016 AT COLLEGE OF ENGINEERING LECTURE THEATRE
AT 2.10 P.M.**

The Organizers,

Training Facilitators,

Invited Guests,

Ladies and Gentlemen,

It is indeed a great honour to join you today in this capacity building session on Corruption Prevention, Ethics and Integrity. This session targets members of staff from the College of Architecture and Engineering. Other similar sessions have been held in other colleges and the process is ongoing.

Corruption is the abuse of entrusted power for private gain. The University of Nairobi has made substantial efforts to develop policies, systems and mechanisms for promoting integrity and preventing corruption in the work place. Growing demand for evidence on impact requires public institutions to shift their focus towards verifying the effectiveness of these efforts.

Good governance requires proper assessment and policies promoting integrity and preventing corruption. Assessment is a crucial way to provide evidence-based information on the actual performance of corruption prevention strategies that are in place. The University of Nairobi therefore needs to conduct continuous sensitization on corruption prevention, ethics and integrity.

Mine, therefore, is to assure you that the University of Nairobi Management is committed to Zero Tolerance to Corruption in all the sectors of the institution. The University has an Anti-Corruption Policy in place that is monitored by the University Management always to embrace

appropriate behavior and attitude to help stem corruption in the University and the country.

In our operating environment, the following have been identified as the corruption risk areas:

TEACHING AND LEARNING

- **Late commencement of teaching**
- **Delays in registration for examinations**
- **Failure to observe the 1:50 invigilation ratio**
- **Invigilation of examinations by unauthorized staff**
- **Failure to internally moderate the examinations**

- **Failure to register all the students in the SMIS**
- **Delays in constituting the Board of examiners**
- **Lack of scheduled dates for supplementary and special examinations**
- **Examination irregularities**

RESEARCH

- **Absence of high impact research which leads to high impact publications.**

FINANCIAL INTEGRITY

- **Delay in processing payments.**
- **Failure to bank all the monies collected from sale of agricultural produce.**

- **RECORDS**
- **Misuse of official information**
- **Using confidential information to further personal interest**

PERSONNEL

- **Delays in recruitment and promotion**
- **Canvassing to employ friends / relatives**
- **Absenteeism from work**
- **Ineffective supervision**

PROCUREMENT

- **Delay in delivering items**
- **Awarding tenders to relatives/friends**

- **Receiving kickbacks**
- **Conflict of interest**

MAINTENANCE

- **Hiring casuals un-procedurally**
- **Delay in maintenance of plant and equipment**
- **Delay in responding to requests**
- **Taking longer time to complete a task(so as to be paid more)**
- **Accepting low quality materials**
- **Requesting more materials than needed**
- **Long waits for repairs**
- **Poor maintenance of building**

WAY FORWARD:

- **All students' records to be uploaded in the Students Management Information System(SMIS)**
- **Complying with the Senate Approved examination processing timelines**
- **Effective supervision of staff**
- **Handling records with integrity**
- **Complying with relevant ISO 9001: 2008 examination procedures and adhering to University Core values**
- **The college can promote good governance and contribute to fighting corruption by offering courses and modules on ethics and anti-corruption.**
- **The Lecturer can take their first 10 Minutes of their lecture and talk about matters relating to integrity**

As I conclude my remarks, I wish you fruitful deliberations during this sensitization. Integrity is personal, and I hope that this training will enable you to come up with three proposals of things you would like to change and implement.

Thank you and have a blessed afternoon.

PETER M.F MBITHI, PhD, EBS

VICE-CHANCELLOR

AND

PROFESSOR OF VETERINARY SURGERY